

RACGP College-Led Training.

Registrar placements and practice agreements - 2023



The RACGP is committed to working closely with the GP training sector to ensure the best outcomes for the GP profession, and a smooth transition of the Australian General Practice Training (AGPT) program to a College-led training model.

We're mindful that the processes, resources, placement infrastructure, staffing, relationships and contracts between existing RTOs and training practices (practice managers, supervisors and registrars), remain in place until 1 February 2023.

As RTOs are contracted, funded and resourced with the staff to complete administration through to 1 February 2023, all of the usual processes in place for practices and registrars will continue. These include:

- Letters of Offer being disseminated to new registrars accepted into the program,
- Logistics and administration associated with new registrars commencing (and their onboarding),
- Placement processes and communications relating to term 1, 2023, including Medicare provider number establishment
- Hospital experience assessments for new registrars to determine eligibility for Recognition of prior learning (RPL) so they can commence their general practice terms from Term 1, 2023.

Registrar placements for 2023

Placing registrars into accredited training posts is a key activity for GP training.

During the transition period, existing RTOs will continue to coordinate the placement of registrars into accredited training posts, in line with normal processes and policies. In most cases this will involve placements for the first semester of 2023 (2023.1), but full year placements may also be arranged where this fits with existing RTO approaches.

The RACGP will uphold all placements arranged by RTOs with training posts in respect of 2023. Later this year, this placement information will be available to the RACGP.

Accreditation of training site

Existing training site accreditation work continues with the RTOs until the end of the AGPT delivery, as part of their existing AGPT delivery. The RTOs will liaise with training sites and supervisors due for reaccreditation this year.

Data regarding practices and supervisors will be transferred to the RACGP on 1 February 2023. The RACGP will maintain existing accreditation expiry dates for training sites and supervisors. The RACGP will progressively commence reaccreditations that fall due from August 2023.

RACGP new accreditations and reaccreditations will be progressed in line with the college's accreditation framework (in the final stages of finalisation). The framework is designed to support high quality experiences with GP Training. The RACGP will monitor compliance with training requirements throughout the accreditation period, supporting areas of concern to improve quality.

Training site and supervisor agreements

All RTOs have formal agreements with training sites and supervisors. These outline roles responsibilities and expectations to ensure safe and quality training and employment of registrars that meets the requirements of the AGPT program. This includes both compliance with Standards and Policies and outlined payment systems.

RTO administration of these agreements varies – some are completed annually and some are consistent with the full term of the accreditation. In future, the RACGP will administer these agreements in line with reaccreditation dates.

Some RTOs have requested the RACGP Accredited Training site and Supervisor service agreement with the aim of administering this before the end of 2022. The dates of agreements will be consistent as 1 February 2023 to “current accreditation expiry date”. Regardless of whether your RTO provides an updated agreement, the RACGP expects training sites and supervisors to continue to comply with provision of training according to the RACGP Standards for General Practice Training and employment of registrars under the National Terms and Conditions for employment of registrars (NTCER). In addition, the RACGP has prepared documentation to guide and support practices which will soon be available on the website. This includes -

- Codes and Principles for Training sites and Supervisors
- Accreditation Standards for Training sites and Supervisors – a guide to implementation
- Critical Incident and Adverse event management and reporting guidelines

At the time of each reaccreditation, formal service agreements will be established between training sites, supervisors and the RACGP that align to accreditation dates.

GP training policies

The RACGP has published the [Training program policies for 2023](#) that will govern the AGPT program from 2023. These policies are a translation of the current AGPT, RTO and RACGP policies and apply on a national basis. There is no impact on overarching supervision arrangements within the policies and minimal changes to the delivery of the training program.

User-centred handbooks sit under these policies, including a specific one for training sites and supervisors. These will provide further detail on the training program and how to ensure everyone involved in GP training works within the parameters set by the policies.

We will continue to undertake regular review of the policies and handbooks to ensure they remain fit-for-purpose.

Payments

The Department of Health is implementing a nationally consistent payment (NCP) framework for 2023. Payments will be processed by Services Australia (SA). The RACGP is currently working with the Department of Health, ACRRM and SA to develop the data-sharing processes necessary for these payments, based on the type and location of the training activity.

For further information, see:

<https://gpsupervisorsaustralia.org.au/subsidies-and-allowances/>

National Terms and Conditions for the Employment of Registrars (NTCER)

General Practice Supervisors Australia and General Practice Registrars Australia will continue to maintain and agree on the NTCER. This will continue to be the framework registrar conditions are set by. The college will still require employment agreements, (established between a training site and a registrar), meeting the conditions set out in the NTCER - unless the registrar is engaged in an environment where there's an existing award appropriate to them (like a hospital, or Australian Defence Force).

Supervisor Professional Development

Supervisor professional development arrangements are well-advanced. The college will circulate them as soon as possible. This has had broad review and consultation, led by Dr Gerard Ingham and Dr Tony Saltis; working closely with Dr James Brown and the RACGP support team.

Administration

The RACGP remains conscious of the impact of unnecessary administrative requirements on GP Supervisors, Training Practices/posts, and their teams. The college wants to ensure that any requirements contribute in a meaningful way to the training outcomes, and that automation is adapted wherever possible to streamline processes.

Questions?

You can seek any additional information you require via transition@racgp.org.au