

Senior Cultural Educator

The organisation

Northern Territory General Practice Education (NTGPE) is a leading regional training organisation educating and training doctors to become outstanding General Practitioners in rural and remote health delivery, Indigenous health and primary health care.

The opportunity

Full time contract position in Darwin to 31 Dec 2021. Leading a small team, the Senior Cultural Educator is responsible for providing leadership, coordination and management with and for Cultural Educators (CEs) across NTGPE's programs and work locations to promote, develop, deliver and evaluate cultural awareness training for General Practice (GP) registrars and other individuals and organisations.

Regular travel within the Northern Territory is required.

You will be responsible to

- Develop and oversee a Territory wide approach to cultural education, for NTGPE
- Lead development, delivery and continuous review of cultural education programs for NTGPE program participants including:
 - working with NTGPE staff to review workshop content and develop new ideas
 - organising resources and materials for delivery of these programs
 - provide cultural support to all NTGPE staff during program delivery ensuring appropriate feedback is collected, evaluated and used for program improvement
- Provide support for GP registrars, GP supervisors and MEs in NTGPE training posts;
- Provide cultural advice and education to the CEO, Director of Education (DoE)/Director of Training (DoT) and other staff of NTGPE
- Participate in NTGPE management team and planning activities
- Develop communication skills among the CE team, making best use of IT tools
- Contribute to the development of submissions for funding
- Provide reports to management team, executive, Board and funding bodies
- Provide leadership and manage the CE team to develop individual CEs skills and independence.

Refer to the full position description for all the duties.

Selection criteria

Essential:

1. Demonstrated experience in the design, evaluation and delivery of cultural awareness training and demonstrated skills and experience in cross cultural facilitation.
2. Understanding and knowledge of local community and traditional and contemporary ways, with sound knowledge of Aboriginal and Torres Strait Islander history.
3. Demonstrated knowledge and understanding of key determinants of health for Indigenous Australians, including but not limited to contact history and its impact on Aboriginal society and culture and cross-cultural barriers to health care, socioeconomic and political issues for Aboriginal communities.



4. Demonstrated skills in project development, implementation, maintenance and management, including demonstrate ability to set priorities, meet strict timelines, work alone and coordinate a small team under limited direction.
5. Demonstrated expertise in cultural education, mentorship and training, preferably including in health care settings.
6. Demonstrated leadership and management capabilities in cultural education and innovation, including in areas or activities related to NTGPE's programs.
7. Ability to communicate effectively, build professional teams, and lead multidisciplinary groups.
8. Strong capabilities in cross cultural safety, particularly with Australian Indigenous culture.
9. Strong skills in written and oral communication (including giving presentations and interpersonal communication).
10. Demonstrated interest and capability in cultural education research and development.
11. Ability and preparedness to travel to remote NT and regional communities, and nationally.
12. Working with children "Ochre" card.

Desirable

- Community leadership within an NT Aboriginal community and well-developed links with one or more community
- Qualifications in education or other relevant areas
- Relevant experience in a health-related portfolio
- Current NT driver's licence

NTGPE will offer a competitive remuneration package commensurate with experience and qualifications, generous conditions including 10% superannuation including six weeks leave and salary sacrificing options.

This Darwin based role will suit someone with a desire to work with NTGPE to make an impact in the Indigenous health sector. This is an important pivotal role developing cultural education programs for culturally competent GPs.

Contact for further information

For a confidential discussion about this job contact:

Stephen Pincus, Chief Executive Officer

M: 0417 731 001

E: stephen.pincus@ntgpe.org

How to apply

To request a copy of the full position description email recruitment@ntgpe.org

Applications must comprise:

- one document that includes a one-page statement of claims addressing selection criteria



Job Advertisement

- a current CV
- including two referee contacts.

To view the full position description, go to our website www.ntgpe.org – about us – job opportunities

To apply, email recruitment@ntgpe.org

Closing Date: extended to COB Fri 15 May 2020